

TIAH membership:
Your gateway to skills
and development

Join today



TIAH membership

We're working hard to grow agriculture and horticulture's people. Read on for information on the benefits you can gain from TIAH membership.

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We're focused on helping everyone in farming and growing build their skills and develop their careers



Be proactive with
your learning and
development

Learning resources

Our intuitive online service will help you find the right training, so you can develop and maintain the skills relevant to your career goals. (Think Netflix for learning...)

Your personalised Learning Hub helps you focus on the skills and knowledge you want to develop by presenting online learning resources related to the goals you have set yourself in your Capability Profile (see pages 16-17).

 Visit [tiah.org/learn-and-develop](https://www.tiah.org/learn-and-develop) for more information

Whether you want to learn more about leadership, livestock or lean management, we're bringing quality, trusted learning resources together, making it quick and easy to find the online learning you need to develop the skills you want.

Have peace of mind knowing all the resources and information provided are from reputable sources and updated regularly. On top of this, they are all rated by farmers and growers, like you.



**Easily find trusted,
local training providers**

Training Directory

Take the hassle out of searching for reputable trainers local to you.

Whether you're looking for combinable crops courses in Cambridgeshire, telehandler training in Tyne on Wear or anywhere else in England, our Training Directory can help you find providers you can trust.

We're working with providers across the country to ensure their information is up to date.

We're checking their course details and contact information and verifying their insurance status, to give you confidence that their offering is exactly what you and your business need to manage your team's changing skill sets.

 www.tiah.org/training-directory for more information



CPD

(Continuing Professional Development)

CPD is the common phrase used for keeping your knowledge and skills up to date.

Our Learning Record tool can help you log all your CPD in one private, secure online dashboard.

This allows you to track any practical training courses and online learning in one place, so you can quickly prove your compliance during any farm inspection.

 Visit tiah.org/what-is-cpd for more information

You can also monitor your CPD points total to make sure you're keeping your training up to date.

**Evidence
your
professionalism
and compliance**



Identify skill gaps in your team and attract applicants with the skills you need

Job profiles

Our job profiles will help you ease recruitment issues, providing job-specific roles and responsibilities to help you attract the right people to your business.

Whether you're looking to advertise a new position or if you're wanting to assess the skillset of your team as a whole to identify potential skills gaps, our job profiles can help you measure your requirements against industry-standard roles.

 Visit [tiah.org/job-profiles](https://www.tiah.org/job-profiles) for more information

And for careers seekers – whether its those getting started in farming and growing or those looking to take the next step in their agriculture or horticulture career – these profiles can help them understand exactly what employers like you are looking for.

This includes telling them about the new technology used in the sector and the amazing environmental work farmers and growers carry out each day.



**Practical advice
helping your
business thrive**

Webinars

Listen in as industry experts talk about the biggest issues facing the farming and growing sectors and have an opportunity to ask questions that matter to you.

Our experts are offering tried-and-tested advice to help you improve your business' profitability. Their advice can help you improve the resilience of your business, reduce waste and hold on to your trusted employees.

As a member you'll get exclusive downloadable tools, templates and reference materials, plus access to all the recordings of our previous webinars, and their associated materials, templates and advice.



Visit tiah.org/webinars for more information



Essential Skills

Give yourself and your staff the best introduction to tailored online learning with our Essential Skills learning paths.

Our Essential Skills modules cover the critical subjects all farmers and growers need to understand and are a great first step in online learning.

More content is being added all the time, though there are already Essential Skills learning paths on:

 Visit tiah.org/essential-skills for more information

- Animal health and welfare
- Biosecurity
- Coaching for staff retention
- Farm finances
- Health and safety

Protect yourself with our health and safety training



Gain confidence in
hiring the right staff
for the job

Capability Framework

Our Capability Framework lists the skills and knowledge needed for working in livestock, arable and horticulture.

In addition to the technical skills which are specific to each sector, it also describes the business, people, environment, leadership and health and safety skills needed for a successful business. On top of this, it breaks these all down into three different levels: operator, supervisor and manager/owner.

www.tiah.org/capability-framework for more information

The framework allows you to find the knowledge and skills relevant to any farming and growing role and is linked to the job profiles (see pages 10-11).

So, whether you're just starting in farming and growing, looking to make the next step in your career or if you're looking to recruit a new member of staff, these competency profiles will help you quickly identify the skills and knowledge needed.



Capability Profile

It's easy to identify and plan your training needs using the TIAH Capability Profile.

This interactive tool allows you to highlight your current skills and knowledge levels against industry profiles for your current, or future, role.

It will help you identify areas where more knowledge and development would help, whether that be in technical, business or management skills.

Increase staff retention by closing gaps

Additionally, you'll also be able to identify and understand the skill gaps of your individual employees and your workforce as a whole, allowing you to proactively create plans to help them, and the wider team, develop.

 Visit www.tiah.org/membership for more information



Toolkits

Our Toolkits are designed to bring important information and resources together, so you can save time and improve the efficiency of operations on your farm.

You'll have access to advice, templates, webinar recordings and other tools on a variety of topics, such as recruitment, retention, how to hold annual appraisals and more, all collected together in subject-specific Toolkits.



Visit [tiah.org/for-business](https://www.tiah.org/for-business) for more information

Our first employer Toolkit offers find advice on setting up work experience on your farm, and more Toolkits are in production.

**Time-saving
tools and
templates at
your fingertips**



Wellbeing

Support yourself and others struggling with their wellbeing by quickly finding readily available advice.

Our wellbeing hub links to the national support organisations and their resources, so you can easily find the support you need, when you need it.



Visit www.tiah.org/wellbeing-hub for more information

Careers

Agriculture and horticulture are undergoing big changes. Consequently, the industry's skills needs are changing fast, too.

Which is why we're focused on helping everyone develop their career in agriculture or horticulture, from new entrants through to owners and managers.



Visit www.tiah.org/careers for more information

Try TIAH membership
today by signing
up for our free
30-day trial!



Visit tiah.org/
create-account
or scan this QR
code to sign up

